

**Vacancy**

**The Society for Family Health (SFH) is looking to recruit a suitably qualified candidate in the following position.**

**Social Worker x1**

**Duty Station:** Osire Refugees Settlement

**Duration:** 05 months (Renewable based on availability of funds and satisfactory performance).

**Key Responsibilities include:**

**Case Work and Management:**

* Identify refugee children who are unaccompanied and separated children, survivors of sexual and gender-based violence or any other form of trauma.
* Assist in identification of refugee children in need of social support such as financial assistance, medical assistance, legal protection and family tracing
* Assist in the social assessments and keep track of socio-environmental risks faced by refugee children to ensure mitigation of risks.
* Identify children who require psychosocial support and link them with the counsellors for timely support.
* Assist in outreach and community dialogue activities on issues related to child abuse and children with special needs.
* Make referrals to partner agencies on behalf of vulnerable refugee children and follow up with clients to facilitate access to external services.
* Prepare summaries for presentations in the internal HIAS Psychosocial Panel, enter data into the case management data base and give feedback to refugees.
* Monitor impacts of social assistance for vulnerable refugees and children.
* Open files for all clients (soft and hard) and ensure that case management is in line with SOPs.

**Community Outreach and Community Activities**

* Organize and train established community structures on all child protection acts, covenants and charters/agreements, local, national and international,
* Conducting awareness and sensitization campaigns in the communities,
* Assess and analyze community sensitive interventions geared towards building resilience and self-reliance,
* Conduct support groups, committee meetings and participate in community forums,
* Establish and maintain networks with existing community structures and other partners for referral and networking purposes.

**Reporting and networking**

* Provide weekly and monthly reports to the Project Manager and other technical officers highlighting individual performance, progress against targets and client needs as instructed by authorized officers.
* Represent SFH at regional and national child protection meetings and forums
* Network with INGOs, NGOs, the UN, and local government authorities
* Plan joint activities/events whenever possible.
* Perform any other duties assigned by supervisor or any authorized personnel.

**Skills and Competencies**

* Excellent writing skills while fluency in English is mandatory
* Knowledge of national and international child protection standards and instruments,
* Experience in capacity building including facilitation of community-based training and awareness raising,
* Strong interpersonal and communication skills,
* Knowledge of computer applications,
* Ability to work in a demanding and high-pressure environment and cultural diversity,
* Be a Namibian or permanent resident.

**Qualifications and technical competencies:**

* A University Degree in Social Work, Community Development, Gender and Development Studies or another related area of study.
* At least 2 years working experience in the field of Social Work.
* Ability to take initiative, plan and monitor activities flow and outcomes.
* Capacity to manage difficult work situations.
* Analyse, interpret and solve difficult problems in diverse cultures.
* Prior experience working with NGOs will be an added advantage.

**Closing date: 30 August 2021**

Applicants should email **ONLY** a cover letter and CV to**:**

**The Coordinator: Human Resources,** **recruitment@sfh.org.na**

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED**