



**The Society for Family Health (SFH)** is a local non-governmental organization that implements public health programs for the past 24 years in collaboration with the Ministry of Health and Social Services, other Ministries and partners. SFH work in the areas of HIV prevention, care and treatment, Malaria prevention, school health promotion, young people's sexual and reproductive health services.

**Project Objective:** In collaboration with **the Ministry of Health and Social Services** and with financial support from **UNAIDS**, **the Society for Family Health (SFH)** is undertaking a community-led monitoring project in selected districts in the following regions: Oshana, Oshikoto, Omusati, Ohangwena, Khomas, Otjozondjupa, Omaheke, Erongo, Kunene, Hardap and !Kharas. The project is expected to increase access to quality HIV services, improves patient experience, and ultimately improves patient outcomes through community-led monitoring (CLM). Therefore, SFH is looking to recruit suitable candidates in the following positions:

### **1. Regional Community Liaison Officers x2**

**Reporting to:** Regional Team Leader

**Duty Station:** Erongo x1 (Walvis Bay),  
!Kharas x1 (Keetmanshoop)

**Duration of position:** February 2022 to 29 September 2022

**Summary of responsibilities:** Main functions will be to support the data collectors in carrying out their activities, interacting and sensitizing HIV service users on the CLM approach; serving as a link between the health facility, community and SFH's regional Team Lead. Will be responsible to enforce confidentiality, maintaining data quality and integrity through other monitoring initiatives, including collaborating with MoHSS data clerks in the region.

**Minimum Requirements (Skills, abilities and qualifications):** Minimum grade 10 certificate\* Being fluent (written and spoken) in English and one local language\* Previous experience in working in the HIV field with in particular a comprehensive understanding and knowledge in HIV prevention and treatment will be an added advantage\* Strong organizational, multi-tasking and management skills.\* Trustworthy, excellent interpersonal and communication skills and demonstrated ability to be a team player\* A good knowledge of the social, cultural, political, and economic background of the region\* Be Namibian or permanent resident.

## 2. Data Collectors x11

**Reporting to:** Regional Team Leader

**Duty Station:** Erongo x3 (Waslvis Bay, Swakopmund, Omaruru)

Kunene x1 (Opuwo)

Hardap x1 (Rehoboth)

!Kharas x1 (Keetmanshop)

Khomas x2 (Windhoek)

Oshikoto x1 (Tsumeb)

Ohangwena x1 (Okongo)

Omusati x1 (Outapi).

**Duration of position:** February 2022 to 29 September 2022

**Summary of responsibilities:** The primary function will be to collect qualitative data by conducting key informant interviews and holding focus group discussions with recipients of HIV service users, community members, and other stakeholders. Reinforcing treatment education, collect quantitative data from health facilities in accordance with set Standard Operating Procedures and will be reporting directly to the Regional Community Liaison officers.

**Minimum Requirements (Skills, abilities and qualifications):** Being fluent (written and spoken) in the local language\* Previous experience in working in the HIV field will be an added advantage\* Strong organizational, multi-tasking and management skills\* Trustworthy, excellent interpersonal and communication skills and demonstrated ability to be a team player\* A good knowledge of the social, cultural, political, and economic background of the region\* Be Namibian or permanent resident. **Data Collectors must be from that particular region.**

***This job posting summarizes the main duties of the job. It neither prescribes nor restrict the exact tasks that may be assigned to carry out these duties. SFH reserves the right to review and revise these job descriptions at any time.***

The closing date is **04 February 2022**

People living with HIV are encouraged to apply. Interested candidates should send CV to:

The Coordinator: Human Resources  
[recruitment@sfh.org.na](mailto:recruitment@sfh.org.na)

Or

Hand deliver to:

Society for Family Health, 174 Nelson Mandela Drive, Eros, Tel: 061 440 600

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED**