

VACANCY ANNOUNCEMENT

YOUTH LEADER

Position title: Youth Leader
Working location: SOS Children's Village – Tsumeb
Supervisor: Village Manager

PURPOSE:

The Youth Leader is responsible for guiding the SOS Youth (within the Village and the Youth home) towards independence, so that when they leave the care of SOS they shall be self-sufficient contributing members of the society. In achieving this, the Youth Leader should be seen as a peer and a role model providing advice, guidance, support and a positive example to the Youth in their development from adolescence to adulthood.

KEY RESPONSIBILITIES:

- Act as a role model for the Youth: As the Youth Leader is in a unique position of influence in the development of the Youth, he / she should set a good example to them at all times. He / She should lead an exemplary life style, so that the Youth may have a model from which they may learn how to live successful lives.
- Guide the personal development of the Youth: As they develop from adolescence to adulthood, Youth are confronted with a range of personal and social issues (such as puberty, sex, sexuality, relationships, religion, alcohol, smoking and drugs.) With this in mind, the Youth Leader should be ready to offer information, guidance and support to the Youth as they deal with such issues, so that they may become mature and responsible young adults.
- Encourage Youth to take responsibility for themselves: As Youth grow they must learn to take responsibility for themselves and learn to live effectively with others, without a strong disciplinarian standing over them. Accordingly, the Youth Leader should not run the Youth home, but should assist the Youth living there to run the home themselves. Taking responsibility for oneself provides a solid foundation on which to build a future life.
- Provide educational & career guidance: Ultimately every Youth has to leave the care of SOS and stand on his / her own feet in the outside world. In preparation for that time, each Youth should be given educational & career guidance, to focus upon his /

her interests and abilities, to maximize his / her potential in the development of practical and academic skills with which to earn a living.

- Promote community service & integration: The more that the Youth know about the outside world, the better prepared they will be to live in it. Youth may be exposed to the outside world through community service and specific activities such as sports and clubs (community service has the additional benefit of actively contributing to the community). It is the responsibility of the Youth Leader to promote community service and community integration.
- Coordinate Youth activity programmes: As boredom is the breeding ground of misbehavior, it is important that Youth be given opportunities to make constructive use of their time and energies. Thus the Youth Leader must organize activity programmes (for all Youth from the village and Youth home), during weekends and holidays, containing elements of education as well as entertainment. Such programmes should leave the Youth with sufficient time to develop their own personal social life.
- Maintain links with SOS Children's Village: Just as the Youth Leader is part of the Village management team, the Youth within the Youth home are part of their respective Village Families, and therefore it is important that links are maintained between the Youth home and the Children's Village. It is particularly important to ensure that the Youth's SOS Mothers are actively involved in major decisions affecting the Youth's lives, to maintain and strengthen family relationships.
- Understand the SOS organization: SOS is a unique organization and therefore its staff need to understand it. The more the employee knows about SOS, the more motivated and satisfied he / she shall be in his / her work, and the better equipped he / she will be to work for the best interests of the Youth. Moreover, he / she must be able to answer any question about SOS, whether from visitors or sponsors. Therefore, the Youth Leader needs to be familiar with the background, philosophy, principles and policies of SOS.

JOB REQUIREMENTS:

- Diploma in Youth / Community Development
- At least 3- 5 years' previous experience in child/youth quality care
- Work experience in education, social work or community development is desired
- Work experience with adolescents' is desired

- Work experience in the national/local environment is desired
- Good knowledge of child, youth, family and community development
- Good knowledge of national child care legislation and child's rights
- Strong and highly effective interpersonal, listening and communication skills, both written and verbal
- Demonstrates a high level of empathy/emotional intelligence particularly working with young people and adolescents
- Understanding and knowledge of subjects relating specifically to the care of adolescents (e.g. sexual health, HIV/Aids, relationships)
- Ability to work in a busy and pressurized environment
- High level of personal responsibility and integrity
- Good knowledge and understanding of the local and national culture and background
- ICT skills including working knowledge of Microsoft tools
- Ability to present professionally and effectively both on 1:1 and large groups basis.
- Driver's license

Interested persons should send their detailed CVs including present position with three (3) contactable references and supporting documentation to:

Magret Kamati at recruitment.hr@sos-namibia.org, 061-222457

Please note: Only short-listed candidates will be contacted for interview and no documents will be returned. Police Clearance will be required for shortlisted candidates only.

Closing date: Friday, 30 July 2021

“Every child belongs to a family and grows with love, respect and security”

