



**SOS CHILDREN'S
VILLAGES**
NAMIBIA

REQUEST FOR PROPOSALS (RFP)

Community needs assessment

PURPOSE:

SOS Children's Villages Namibia invites National individual consultants / firms legally constituted that meet the minimum requirements indicated herein, to submit their proposals for gender sensitive community needs assessments to be conducted in the 3 SOS locations i.e. Ondangwa, Tsumeb and Windhoek. The bidder shall bear all costs of the bid i.e. costs of the proposal cannot be included as a direct cost of this assignment.

About SOS Children's Villages Namibia

SOS Children's Villages Association is a global federation working in more than 134 countries and territories, including Namibia. We work together within a single vision: every child belongs to a family and grows with love, respect and security. We ensure children can realize their rights to family, education, protection, and health care, and that their voices are heard. Uniquely, we provide family-like care for children who have lost parental care (alternative care services), and also we work with vulnerable families and communities to help strengthen them and prevent child rights violations and abandonment (family strengthening services). The SOS Children's Village Association of Namibia was founded in 1984. Today, the organisation operates in 3 locations (Ondangwa, Tsumeb and Windhoek). More than 2,000 children / young people and caregivers benefit from SOS CV's services annually.

Minimum Requirements

The consultant / consultancy team must have:

- Proven competency (record of previous experiences) in conducting project needs assessments with vulnerable populations;
- A good understanding of development work in Namibia;
- A good understanding of child rights and issues affecting vulnerable children and their families in Namibia;
- A demonstrated capacity to conduct gender-based needs analysis;
- A good understanding of gender relations and the power dynamics behind them, as well as their impact on vulnerable children and their parents/caregivers;
- Good facilitation, organisational and interpersonal skills;
- Proven experience in participatory processes and data collection methods (including gender sensitive and age-appropriate data collection methods);
- Strong analytical and conceptual skills;
- Excellent written English communication skills;
- Willingness to read, agree and sign SOS CV Namibia's, Child Protection Policy and Code of Conduct;
- Capacity to travel into the field.

Process for Submission of Bids

To facilitate the process, interested parties must request a ToR from: Magret Kamati email: recruitment.hr@sos-namibia.org
The proposal and all supplementary documents must be submitted in English and the financial proposal must be stated in Namibian Dollars.

Proposals received after the deadline will not be considered.

Due date for both the technical and financial proposals: 02 July 2021, by end of the day.

"Every child belongs to a family and grows with love, respect and security"

